



Annual Conference

Massachusetts Early Intervention Consortium

Monday & Tuesday, May 6 & 7, 2024

MEIC Virtual Conference Non-Discrimination/Harassment Policy

We are committed to providing a conference experience where everyone is treated with respect, free from discrimination or harassment based on race, color, gender, ethnicity, ancestry, national or cultural origin, religion, creed, sexual orientation, gender identity and expression, pregnancy, age, disability, physical appearance, body size, genetic information, veteran or military status, marital status, citizenship status or socio-economic status, or on any other legally prohibited basis.

Discrimination or harassment of conference participants will not be tolerated in any form. Conference participants violating this rule may be sanctioned or expelled from the conference without a refund at the discretion of the conference organizers. Harassment includes: offensive verbal comments, sexual images visible in public spaces, deliberate intimidation, stalking, following, harassing photography or recording, sustained disruption of talks or other events, simulated physical contact (e.g., textual descriptions like “*hug*” or “*backrub*”) without consent or after a request to stop, and unwelcome sexual attention.

If a participant engages in harassing behavior, the conference organizers may take any action they deem appropriate, including warning the offender or expulsion from the conference with no refund. If you are being harassed, notice that someone else is being harassed, or have any other concerns, please contact a member of conference staff via the Chat function or email meicconference@gmail.com immediately.

MEIC reserves the right to terminate access to any participant who does not abide by these guidelines.